

Human Capital Advisors

Human Capital Advisors provide clients hands-on people problem solving experience in a broad range of programs and processes. Whether working individually or as team, our advisors have worked and managed human resources programs with various organizations in the US and internationally. We know how to provide clients with practical solutions to tough people issues.

Check us out below to see our strong portfolio of experience in all aspects of human resources.

Portfolio of Experience

Human Resources Practices	Don Miller
Alternative Dispute Resolution	x
Arbitration Management Advocate	x
Compensation and Benefits Management	x
Due Diligence Acquisition Human Resources Issues	x
Grievance Handling Training	x
Health and Safety Administration	x
Health Plan Administration	x
Human Resources Department Start-Up Planning	x
Human Resources Information Systems (HRIS)	x
International Employment Issues	x
Managed Union-free Operations	x
Managed Union-represented Operations	x
MSHA Compliance Administration	x
Negotiated Labor Agreements	x

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Human Resources Practices	Don Miller
Pre-Employment Testing and Evaluation	x
Reduction in Force Policies	x
Union Avoidance Policies	x
Union Free Operating Strategies	x
Wage and Salary Structures	x
Work Site Employee and Union Relations	x
Worked and Negotiated with these Unions	
United Mine Workers	x
Brotherhood of Teamsters	x
Brotherhood of Electrical Workers	x
Machinists	x
Laborers Union	x
Operating Engineers	x
OCAW	x

Worked on Projects in the following Countries:

Argentina, Bolivia, Canada, Chile, Costa Rica, Guatemala, Indonesia, Mexico, Peru, United States, Uzbekistan

For more information about Human Capital Advisors, click on HCA's website: [Human Capital Advisors USA](#)